HUMAN RESOURCES DEPARTMENT

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Date: March 26, 2018

To: Board of Supervisors

From: Mary J. Thee, Human Resources Director/Asst. County Administrator

Subject: Settlement of Bailiff Collective Bargaining Agreement

We were able to negotiate a one year agreement with the IBEW (i.e. Bailiffs). The economic package includes a 2.25% general wage for FY19. As a result of the changes in the collective bargaining law we removed prohibited items from their contract such as, references to insurance, performance evaluations, and layoffs. Many of these items will be covered by existing administrative policies.

If you have additional questions about the agreement or would like a copy of the final agreement, please let me know.

Cc: Mahesh Sharma, County Administrator

THE COUNTY AUDITOR'S SIGNATURE CERTIFIES THAT THIS RESOLUTION HAS BEEN FORMALLY APPROVED BY THE BOARD OF SUPERVISORS ON

DATE

SCOTT COUNTY AUDITOR

RESOLUTION

SCOTT COUNTY BOARD OF SUPERVISORS

April 5, 2018

APPROVAL OF COLLECTIVE BARGAINING AGREEMENT BETWEEN SCOTT COUNTY AND IBEW LOCAL 204

BE IT RESOLVED BY the Scott County Board of Supervisors as follows:

Section 1. That the terms of the agreement reached between representatives of Scott County and the IBEW Local 204 is hereby approved. That the agreement shall be in effect July 1, 2018 through June 30, 2019.

Section 2. This resolution shall take effect immediately.